

# ESG QUARTERLY REPORT

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**Janus Henderson European Mid and Large Cap Fund**

**Q1 2025**



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## Our approach to ESG

At Janus Henderson, we integrate financially material Environmental, Social, and Governance (ESG) factors into the investment process for most of our actively managed strategies. By incorporating material ESG considerations into the investment decision and stewardship processes, we believe we can better manage risks and identify opportunities, providing the best outcomes for our clients.

Investment teams have the freedom to interpret and implement ESG factors in the way best suited to their asset class and investment objectives. The Investment teams are supported by the central Responsibility team, who are ESG subject matter experts. This partnership aims to provide enhanced research and decision-making, marrying sector and industry expertise of the Investment teams with the ESG skills of the Responsibility team.

## MSCI ESG Scores

### MSCI ESG Rating

The MSCI ESG Rating is a direct translation of the numerical ESG score on a scale from CCC to AAA (worst to best).

#### Portfolio

CCC	B	BB	BBB	A	AA	AAA
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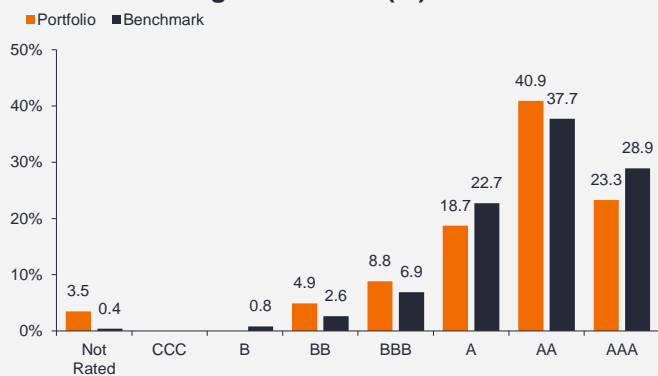
Coverage: 96.5%

#### Benchmark

CCC	B	BB	BBB	A	AA	AAA
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Coverage: 99.6%

### MSCI ESG Rating Breakdown (%)



## MSCI ESG Score

The MSCI ESG Score measures the ability of underlying holdings to manage key medium to long-term risks and opportunities arising from ESG factors. It is a weighted average of the industry adjusted scores of the underlying holdings and is measured on a scale of 0 to 10 (worst to best). Pillar scores measure the ability of underlying holdings to manage risks and opportunities associated with environmental, social, or governance factors.

MSCI ESG Scores	Portfolio Score	Portfolio Coverage (%)	Benchmark Score	Benchmark Coverage (%)
<b>Overall ESG Score</b>	<b>7.61</b>	<b>96.51</b>	<b>7.79</b>	<b>99.59</b>
Environmental	6.20	96.51	6.61	99.59
Social	5.03	96.51	5.26	99.59
Governance	6.67	96.51	6.38	99.59

### Top 5 ESG Holdings

	Portfolio Weight (%)	ESG Score	Contribution Score
Danone	2.83	10.00	0.29
RELX	2.67	10.00	0.28
SAP	1.82	10.00	0.19
Alcon	1.75	10.00	0.18
Schneider Electric	1.66	10.00	0.17

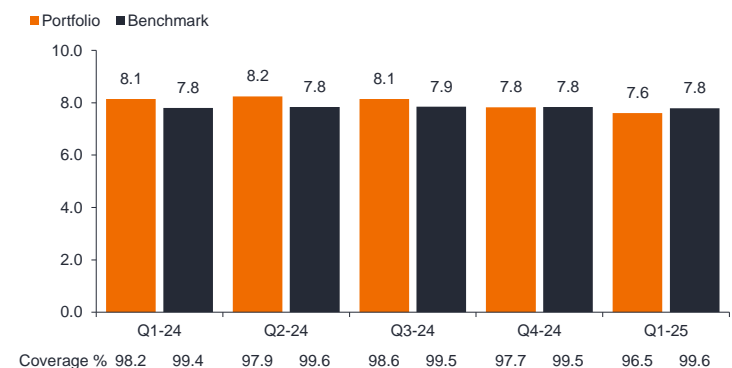
Ranked by highest ESG score

### Bottom 5 ESG Holdings

	Portfolio Weight (%)	ESG Score	Contribution Score
Safran	2.89	3.30	0.10
Brembo	1.27	3.80	0.05
Trigano	0.71	3.80	0.03
Siemens Energy	1.59	5.00	0.08
De' Longhi	1.19	5.40	0.07

Ranked by lowest ESG score

### Historical ESG Scores



Source: JHI, calculated on MSCI analytics. ESG score is calculated using a weighted average calculation based on the MSCI methodology. The letter rating on this report may vary from the MSCI website due to the time lag of position data being received by MSCI. Ratings distribution will not sum to 100%, as cash, cash-equivalents, in addition to other unconfirmed or not-rated securities are not shown. The contribution score represents the issuer's most recently reported or estimated ESG Score normalised including cash, which displays the contribution of the security's ESG score to the overall ESG score. Datapoints with coverage of less than 60-70% may be less informative for understanding product risks and opportunities. Coverage denominator includes only eligible assets for each given metric. It excludes security types the ESGmeasure does not apply to. References made to individual securities do not constitute a recommendation to buy, sell or hold any security, investment strategy or market sector, and should not be assumed to be profitable. Janus Henderson Investors, its affiliated advisor, or its employees, may have a position in the securities mentioned.

## Carbon Intensity

Carbon Intensity, Scope 1+2 Intensity (tCO<sub>2</sub>e/USD million sales) represents the weighted average of the underlying holdings' most recently reported or estimated Scope 1+2 greenhouse gas emissions normalised by USD million sales in the portfolio.

### Portfolio

Very High	High	Moderate	Low	Very Low
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Coverage: 96.5%

### Benchmark

Very High	High	Moderate	Low	Very Low
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Coverage: 99.9%

Carbon Intensity	Portfolio Score	Portfolio Coverage (%)	Benchmark Score	Benchmark Coverage (%)
Carbon Intensity <small>(Scope 1+2 tCO<sub>2</sub>e/USDmn sales)</small>	69.21	96.51	92.88	99.91

### 5 Most Carbon Intensive Issuers

	Portfolio Weight (%)	Carbon Intensity
Air Liquide	2.86	1,233.48
CRH	0.99	865.87
BASF	0.99	248.04
Cie de Saint-Gobain	1.98	196.80
Brembo	1.27	165.57

Ranked by highest Carbon Intensity value

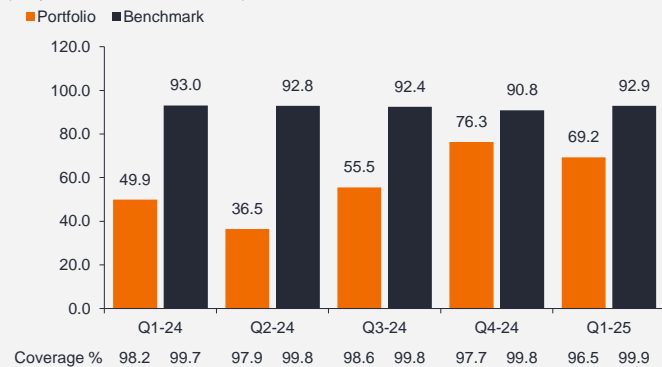
### 5 Least Carbon Intensive Issuers

	Portfolio Weight (%)	Carbon Intensity
ASR Nederland	4.18	0.10
Nordea Bank Abp	2.26	0.27
Tryg	2.73	0.36
FincoBank Banca Fineco	2.22	0.90
Alm Brand	1.24	1.09

Ranked by lowest Carbon Intensity value

### Historical Carbon Intensity

(Scope 1+2 tCO<sub>2</sub>e/USDmn sales)



## Carbon Emissions

Absolute Carbon Emissions, Scope 1+2 (tCO<sub>2</sub>e) represents the aggregation of the underlying holdings' most recently reported or estimated Scope 1 and 2 emissions normalised by the most recently available enterprise value including cash (EVIC). Carbon Footprint, Scope 1+2 (tCO<sub>2</sub>e/USD million invested), represents the absolute emissions scaled for the USD million invested in the portfolio.

### Carbon Footprint

	Portfolio Score	Portfolio Coverage (%)	Benchmark Score	Benchmark Coverage (%)
Carbon Footprint <small>(Scope 1+2 tCO<sub>2</sub>e/USDmn invested)</small>	33.11	95.86	58.85	99.72

### Carbon Emissions

	Portfolio Score	Portfolio Coverage (%)	Benchmark Score	Benchmark Coverage (%)
Carbon Emissions <small>(Scope 1+2 tCO<sub>2</sub>e)</small>	28.09K	95.86	49.92K	99.72

### 5 Highest Carbon Emitters (Scope 1+2)

	Portfolio Weight (%)	Carbon Emissions
CRH	0.99	388.62
Air Liquide	2.86	350.62
BASF	0.99	259.65
Cie de Saint-Gobain	1.98	164.58
TotalEnergies	2.34	161.42

Ranked by highest Carbon Emission value

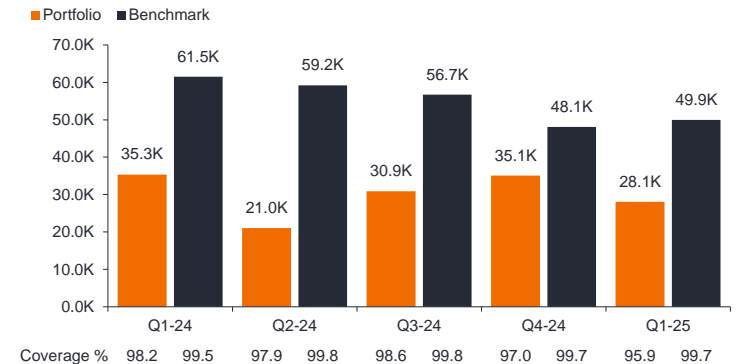
### 5 Lowest Carbon Emitters (Scope 1+2)

	Portfolio Weight (%)	Carbon Emissions
ASR Nederland	4.18	0.02
Nordea Bank Abp	2.26	0.03
FincoBank Banca Fineco	2.22	0.09
ASML	1.28	0.12
Tryg	2.73	0.14

Ranked by lowest Carbon Emission value

### Historical Carbon Emissions

(Scope 1+2 tCO<sub>2</sub>e)



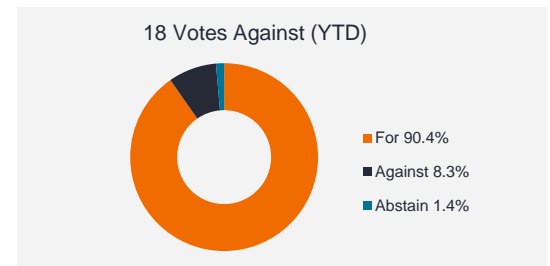
Source: MSCI. The risk chart uses the portfolio and benchmark carbon intensity figures to translate into the following risk categories: Very High: >=525; High: 250 to <525; Moderate: 70 to <250; Low: 15 to <70; Very Low: 0 to <15. In the Historical Carbon Emissions (Scope 1+2) chart, please note that the benchmark exposure has been scaled to the same market exposure as the portfolio to make these absolute carbon emissions values comparable. Coverage denominator includes only eligible assets for each given metric. It excludes security types the ESG measure does not apply to. References made to individual securities do not constitute a recommendation to buy, sell or hold any security, investment strategy or market sector, and should not be assumed to be profitable. Janus Henderson Investors, its affiliated advisor, or its employees, may have a position in the securities mentioned.

## Voting (Portfolio Specific)

JHI will vote on resolutions at Annual General Meetings (AGM) and General Meetings (GM) where shareholders can hold management to account. Data shown in this section is reflective of votes relating to holdings in this portfolio only. Janus Henderson maintains a proprietary proxy voting policy based on our view of best practices to create long term shareholder value. The proxy vendor provides custom vote recommendations tailored to Janus Henderson's policy. Voting recommendations are reviewed by Janus Henderson Investment Teams. Additional input includes issuer engagement, proprietary research, and third party-research. Final voting decisions are made by Investment Teams. Knowledge gained through the research, engagement, and voting process is used to help direct future engagement work.

### Voting Summary

	Total (YTD%)
Votes with Policy	100.00%
Votes with Management	91.28%



### Votable Proposals

	Votes For	Abstain	Against	Total (YTD)
Votable Proposals	197	3	18	218
Management Proposals	197	3	16	216
Shareholder Proposals	0	0	2	2
<b>Total</b>	<b>197</b>	<b>3</b>	<b>18</b>	<b>218</b>
Votes with Policy	218		0	218
Votes with Management	199		19	218
Votes with ISS	212		6	218
Environmental Proposals	2	0	1	3
Social Proposals	3	0	1	4
Governance Proposals	194	3	16	213

Source: JHI, ISS. In the voting summary, votes are shown as a percentage of the total proposals. E S G are ISS categories and may add up to more than the total votable proposals, as proposals can be in multiple categories at one time (E, S, and G in one proposal). This page shows current votes year to date.

Voting Categories		Votes For	Abstain	Against	Total (YTD)
Shareholder	Environmental	0	0	1	1
Shareholder	Social	0	0	1	1
Management	Director Election	56	3	5	64
Management	Compensation	36	0	9	45
Management	Routine Business	30	0	2	32
Management	Capitalization	26	0	0	26
Management	Audit Related	21	0	0	21
Management	Director Related	19	0	0	19
Management	Company Articles	2	0	0	2
Management	E&S Blended	2	0	0	2
Management	Strategic Transactions	2	0	0	2
Management	Miscellaneous	1	0	0	1
Management	Non-Routine Business	1	0	0	1
Management	Social	1	0	0	1
<b>Total</b>		<b>197</b>	<b>3</b>	<b>18</b>	<b>218</b>

Source: JHI, ISS. In the voting summary, votes are shown as a percentage of the total proposals. E S G are ISS categories and may add up to more than the total votable proposals, as proposals can be in multiple categories at one time (E, S, and G in one proposal). This page shows current votes year to date.

## Engagement held with issuers in this portfolio

JHI actively engages with issuers held within this portfolio via meetings, calls, letters on issues such as strategy, climate change, board diversity and remuneration. Listed are those issuers that were met by either one of Janus Henderson's Investment Teams or the Governance and Stewardship Team and engagement on ESG themes. The total Engagements occur both for insight (to learn and leverage in the investment process and for outcomes) and for action, to encourage issuers to improve certain financially material ESG practices.

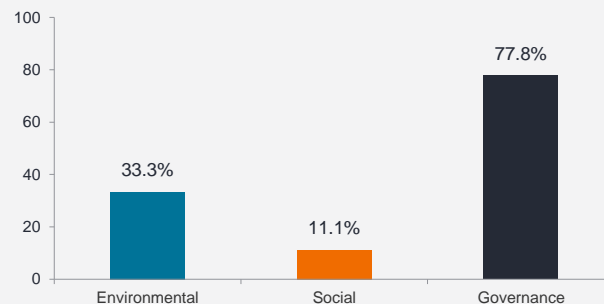
### Engagement Summary

	Engagements YTD	Change vs Year Prior
Active Engagements	9	-12

### Engagement Breakdown

	Portfolio Engagements YTD
Environmental	3
Social	1
Governance	7

### Portfolio Engagements Overview (%)



### Top Issuers Engaged with this Quarter by Portfolio Weight

	E	S	G
UniCredit SpA			GOV
Danone SA	ENV		GOV
TotalEnergies SE	ENV		
FLSmidth & Co A/S			GOV
SAP SE	ENV	SOC	GOV
BASF SE			GOV
Puig Brands SA			GOV
RENK Group AG			GOV

Source: JHI. Note: The following tables: Engagements Summary and Engagement Breakdown are both showing current Year to Date engagements. The Engagements Summary number will count all engagements including multiple meetings with the same issuer. The Engagements Breakdown counts the category that the engagements fell in. One engagement can fall in multiple categories (environmental, social, and or governance) therefore this table will not sum to the Engagements Summary table. Top Issuers Engaged with this Quarter by Portfolio Weight chart lists the issuers that were met and engaged on ESG issues by either one of Janus Henderson's Investment Teams or the Governance and Stewardship Team during the past quarter. The list will show up to the top ten issuers engaged with by portfolio weight. Multiple meetings with the same issuer will be shown once at the issuer level. References made to individual securities do not constitute a recommendation to buy, sell or hold any security, investment strategy or market sector, and should not be assumed to be profitable. Janus Henderson Investors, its affiliated advisor, or its employees, may have a position in the securities mentioned.

## Contact us

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janushenderson.com

Unless otherwise stated, all data and information in this report is as of 31 March 2025.

## Important Information

The investments underlying this financial product (referred to as the Fund) do not take into account the EU criteria for environmentally sustainable economic activities. While the analysis of ESG factors is an integral component across the Investment Manager's investment capabilities, the Investment Manager does not maximise portfolio alignment with sustainability risks as a separate goal in its own right nor does it precisely attribute the impact of ESG factors on returns for the Fund. The Investment Manager does not consider the adverse impacts of investment decisions on sustainability factors as set out under SFDR with respect to the Fund because it is not classified under either Article 9 or Article 8 of Regulation (EU) 2019/2088.

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There is no assurance the stated objective(s) will be met. There is no assurance that the investment process will consistently lead to successful investing. Any risk management process discussed includes an effort to monitor and manage risk which should not be confused with and does not imply low risk or the ability to control certain risk factors. Various account minimums or other eligibility qualifications apply depending on the investment strategy, vehicle or investor jurisdiction.

### Janus Henderson Fund

The Janus Henderson Fund (the "Fund") is a Luxembourg SICAV incorporated on 26 September 2000, managed by Janus Henderson Investors Europe S.A. Issued in Europe by Janus Henderson Investors. Janus Henderson Investors is the name under which investment products and services are provided by Janus Henderson Investors International Limited (reg. no. 3594615), Janus Henderson Investors UK Limited (reg. no. 906355), Janus Henderson Fund Management UK Limited (reg. no. 2678531), (each registered in England and Wales at 201 Bishopsgate, London EC2M 3AE and regulated by the Financial Conduct Authority), Tabula Investment Management Limited (reg. no. 11286661 at 10 Norwich Street, London, United Kingdom, EC4A 1BD and regulated by the Financial Conduct Authority) and Janus Henderson Investors Europe S.A. (reg. no. B22848 at 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg and regulated by the Commission de Surveillance du Secteur Financier). Copies of the Fund's Prospectus, Key Information Document, Articles of Incorporation, annual and semi-annual reports are available in English and other local languages as required from [www.janushenderson.com](http://www.janushenderson.com). These documents can also be obtained free of charge from the Registered Office of the Company at 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg. They can also be obtained free of charge from the local Facilities Agents and the Swiss representative and paying agent. Janus Henderson Investors Europe S.A. ("JHIESA"), 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg, is the Facilities Agent in Austria, Belgium Germany, Ireland, Malta, Portugal, Sweden and Liechtenstein. JHIESA is also the Facilities Agent for France (Sub – TA is CACEIS). FE fundinfo (Luxembourg) S.à.r.l., 6 Boulevard des Lumières, Belvaux, 4369 Luxembourg, is the Facilities Agent in Denmark, Finland, Iceland, Netherlands and Norway. State Street Bank International GmbH – Succursale Italia, Société Générale Securities Services S.p.A (SGSS S.p.A), Allfunds Bank S.A.U filiale di Milano, Caceis Bank Italy Branch, and Banca Sella Holding S.p.A. are the Sub Transfer Agents for Italy. Allfunds Bank S.A., Estafeta 6, La Moraleja, Complejo Plaza de la Fuente, Alcobendas 28109, Madrid, Spain is the Facilities Agent in Spain (Janus Henderson Fund is registered with the CNMV under number 259). The Extract Prospectus, the key information documents, the Company's Articles as well as the annual and semi-annual reports may be obtained free of charge from the Swiss Representative. The Swiss Representative is FIRST INDEPENDENT FUND SERVICES LTD., Feldeggstrasse 12, CH-8008 Zurich. The Paying Agent in Switzerland is Banque Cantonale de Genève, 17, quai de l'île, CH-1204 Geneva. In respect of the units offered in Switzerland, the place of performance is the registered office of the representative. The place of jurisdiction is at the registered office of the representative or at the registered office or place of residence of the investor. The summary of Investors Rights is available in English from <https://www.janushenderson.com/summary-of-investors-rights-english>. Janus Henderson Investors Europe S.A. may decide to terminate the marketing arrangements of this Collective Investment Scheme in accordance with the appropriate regulation.

### Janus Henderson Horizon Fund

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